



Fresno Council of Governments (Fresno COG) is the Metropolitan Planning Organization (MPO) for Fresno County, CA, coordinating transportation and land-use related projects and programs among its 16 member jurisdictions, State and Federal agencies, project consultants and the public. It is a consensus builder, developing programs and solutions to issues that do not respect political boundaries.

Responsibilities: The Regional Planner is responsible for helping to deploy the region's transportation programs and projects. The Regional Planner performs routine transportation planning duties that may include project programming and delivery. Candidates must be able to communicate effectively with technical staff, policy makers, and the general public, offering effective public presentations at committee, board and public meetings. The position also requires critical analysis of various public policy matters surrounding the intersection of transportation and land use planning. The selected candidate will be required to participate in helping develop the long-range Regional Transportation Plan and Sustainable Communities Strategy, Federal Transportation Improvement Program, Air Quality Conformity document, and other related projects and programs. The position requires collaboration and working closely with partner agencies, and as such, the candidate must have excellent interpersonal skills and effective verbal and written communication skills. Candidates must be able to work with considerable independence to perform complex assignments while demonstrating a high-level of initiative, judgment and foresight. The position requires strong organizational skills and undertaking multiple tasks.

Education/Experience: Graduation from an accredited four-year college or university with a degree in City and Regional Planning, Urban Studies, Environmental Planning, Engineering, Finance, Public Policy, Public Administration, Geography or a related field. A Master's Degree is desirable. Strong oral and written communications skills are required for preparing and presenting reports, graphics, and technical findings. The candidate must be able to work as a collaborative team member and handle a high volume of work in a busy and demanding environment. Accuracy and timeliness in completing assignments is extremely important. This position provides an exciting opportunity for a professional to develop critical analysis and inform the region's decision-makers in areas such as transportation, land use, housing, climate change, emerging technology etc.

Interested applicants may only meet some of the requirements. We encourage applications from any person who believes they can thrive and grow within FCOG.

While we're welcoming to a variety of different candidates, this position could be an excellent role for a number of different profiles, including those who:

- Want to be team players with strong interpersonal skills, working within the community and Fresno County to help elevate and integrate innovative initiatives through transportation.

- Are passionate, adaptable, and innovative team players who want to learn and contribute to the development of climate and safety programs and projects.
- Are interested in collaborative and impactful, transformative change; working with supportive diverse teams to help grow our service and lead our region.

Ideal candidate qualities

- Excellent interpersonal skills
- Excellent verbal and written communication skills
- Excellent presentation and public speaking skills
- Strategic and creative thinker
- Adaptable and flexible worker
- Experience in administering contracts using State and Federal funds
- Knowledge of transit and public transportation planning principles
- Politically astute, with experience in dealing with elected officials
- Values customer service and enjoys providing support and assistance to internal and external stakeholders
- Enjoys working in a team environment but can work independently with minimal direction

Benefits

- Full employer-paid medical insurance for employee and immediate family
- Family dental benefit of up to \$2,000 annually
- Vision care of up to \$700 annually for employee
- 15 percent employer contribution to 401(a) plan (in lieu of Social Security)
- 15 paid holidays annually
- 12 sick days annually, with year-over-year accrual
- 25 percent sick leave payout annually (after 40 sick hours accrued)
- Life insurance
- Disability insurance

Job Type: Full-time

Pay: \$66,500.00 - \$95,000.00 per year

Benefits:

- 457(b)
- Dental insurance
- Flexible schedule

- Flexible spending account
- Health insurance
- Life insurance
- Paid time off
- Professional development assistance
- Retirement plan
- Vision insurance

Schedule:

- 8 hour shift
- Day shift
- Monday to Friday

Application Question(s):

- Do you have any education/experience in urban planning, community/economic development, public administration, finance, accounting or a related field?

Education:

- Bachelor's (Required)

Experience:

- Urban planning: 1 year (Preferred)

License/Certification:

- Driver's License (Required)
- AICP Certification (Preferred)

Ability to Relocate:

- Fresno, CA 93721: Relocate before starting work (Required)

Willingness to travel:

- 25% (Required)

Work Location: In person

Please submit your resume to Simran Jhutti, Principal Planner jhutti@fresnocog.org